



**USA Ultimate Board of Directors Meeting
July 5-6, 2013
Raleigh, NC – Raleigh Marriott City Center
Board Meeting Minutes**

Board Members Present:

Mike Payne, President, Northwest Representative
Gwen Ambler, Vice President, At-Large Representative
Mike Kinsella, Secretary, Central Representative
Kathy Hendrickson, Treasurer, Mid-Atlantic Representative
Ben Slade, South Representative
Stephen Hubbard, Southwest Representative
Mandy Eckhoff, Northeast Representative
Colin McIntyre, At-Large Representative
Henry Thorne, At-Large Representative
Greg Downey, At-Large Representative
Sandy Park, At-Large Representative

Board Members Not Present:

Mary Clare Brennan, At-Large Representative

USA Ultimate Staff Members Present:

Tom Crawford, CEO (7/5 and 7/6)
Will Deaver, Managing Director – Competition & Athlete Programs (7/5)
Andy Lee, Director – Marketing and Communications (7/5)
Julia Echterhoff Lee, Director – Finance & Development (7/5 and 7/6)
Melanie Byrd, Director – Membership & Sport Development (7/5)
Matthew Bourland, Manager – New Media (7/5)

Friday July 5th

President Mike Payne called the meeting to order at 10:35 am ET on Friday July 5th.

2014 Budget

Tom Crawford presents Board with draft 2014 operating budget, and takes input.

No Board votes were taken regarding 2014 budget. (Final proposed draft will be presented to Board and voted on during Fall 2013 Board meeting/call).

Update on Information Technology Project with American Eagle

Melanie Byrd presents Board an update on USA Ultimate/American Eagle technical infrastructure project (multi-year project), which will greatly enhance organization's IT systems, save operational costs,

and make it easier for members to transact with USA Ultimate. Project likely complete within next 6-12 months.

No Board votes were taken regarding American Eagle tech project.

Discussion on USA Ultimate policies on requirements for USA Ultimate National Team participants

Board gave USA Ultimate staff guidance on degree to which participants in USA Ultimate national team programs must commit to all team events/efforts.

No Board votes were taken.

Board meeting adjourns for the day at 11:35 AM on Friday July 5th.

Saturday July 6th

Mike Payne calls meeting to order on Saturday July 6th at 8:06 am

GRSA - Greater Raleigh Sports Alliance

Board hears from Jason Philbeck of Greater Raleigh Sports Alliance. Board is appreciative of the efforts of GRSA and the entire Triangle Ultimate community in hosting 2013 US Open. Thanks for having us!

Discussion about Long Term Organizational Planning (led by Tom Crawford)

Fundraising is a new potential revenue stream for organization. There may be potential for both operating and capital campaigns, but market research is needed to validate likely funding for both of these. USA Ultimate staff (led by Julia Echterhoff) is developing a long-term strategic and operational plan for fundraising programs, and is looking for an experienced consultant to assist. Targeting review of draft plan at January Board meeting.

No Board votes were taken regarding Long Term Organizational Planning.

Nominating Committee Standard Operating Procedure Update

Presented by Sandy Park, Nominating Committee Chair. Sandy reviewed proposed process for nominations, elections, and appointments, given the new Board structure approved as part of the new USA Ultimate bylaws approved in July. Nominating Committee needs the full Board's involvement to keep up on this all year, as there is a need to have a stable of good candidates to reach out to. New process will be communicated to the membership after communication of the new bylaws (in August).

No Board votes were taken regarding Nominating Committee.

XCEO BoardPortal Plus

Contract is signed and Board is implementing XCEO BoardPortal Plus, a free tool for Board organization and document retention.

No Board votes were taken regarding BoardPortal Plus tool.

Tom Crawford advises Board that the first ever USA Ultimate annual report will be available at the Hall of Fame presentation in Frisco, TX for 2013 Club Championships.

Being no further business, Mike Kinsella motions to adjourn, Henry Thorne seconded. Board Meeting is adjourned 11:45 am ET.