



**USA Ultimate Board of Directors  
Conference Call  
May 3rd, 2017**

**Wednesday, May 3, 2017**

**President DeAnna Ball calls meeting to order at 8:05 PM ET, Wednesday May 3, 2017.**

**Board Members Present via Teleconference:**

DeAnna Ball – President, At-Large Representative  
Henry Thorne – Vice President, At-Large Representative  
Josh Seamon – Secretary, At-Large Representative  
Heather Ann Brauer\* – At-Large, Athlete Representative  
Audrius Barzdukas – At-Large (Independent) Representative  
Val Belmonte – At-Large (Independent) Representative  
Ness Fajardo\* – Athlete Representative  
Kathy Hendrickson – At-Large Representative  
Dave Klink\* – Athlete Representative - Present  
Janet Judge – At-Large (Appointed) Representative  
Steve Mooney – At-Large (Appointed) Representative

**Board Members Not Present:**

Michael Eck – At-Large (Independent) Representative

**USA Ultimate Staff Present:**

Dr. Tom Crawford – CEO  
Will Deaver – Managing Director, Competition and Athlete Programs  
Julia Echterhoff Lee – Director, Finance and Development  
Andy – Managing Director - Marketing, Communications & Brand  
Josh Murphy – Director - Member Services & Community Development

**Introductions**

Presented by DeAnna Ball

- DeAnna Ball went over an outline of the meeting agenda.

**Financial Update & Highlights**

Presented by Tom Crawford & Julia Echterhoff Lee

- The board discussed the most recent financial report.
- We are in a strong position after Q1.
- The Vision Tour has been the largest focus of the year so far.
- Membership growth numbers are healthy.
- The first Beach Westerns were successful.
- There will be 136 teams at the US Open!
- The Masters Championships are growing, quickly.



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- The World Games program is in high gear.
- The Board complimented the staff on a successful Q1.

**Strategic Plan Update**

Presented by Henry Thorne

- The board heard a recap of the Vision Tour.
- Tom Crawford was commended for being deeply involved with each event.
- The staff was commended for successfully implementing all of the necessary Vision Tour logistics.
- The board discussed major Vision Tour discussion points such as gender equity and diversity and youth development.
- The board discussed next steps for moving forward with what was learned during the Vision Tour.

**Minnesota Ultimate**

Presented by Dave Klink

- The board heard an update regarding Minnesota Ultimate operations.
- The board discussed ways USAU Board-level organizational documents can be shared with State Based Organizations.

**Equity & Diversity Working Group Update**

Presented by Janet Judge and the Equity & Diversity Working Group

- The board heard an update regarding the Equity & Diversity Working Group's April 13th meeting.
- Janet Judge spoke about a focus on updating broad policy.
- The board discussed the [Equity FAQ](#) and the structure of the Equity & Diversity Working Group.

**Summer Meeting plan**

Presented by Tom Crawford and DeAnna Ball

- The board discussed logistics for the summer board meeting.

**DeAnna ball closes the meeting at 10:03 PM ET.**