

## 2019 ULTIMATE HALL OF FAME: PEER REVIEW PROCESS

To support the worthiest and best-informed Hall of Fame (HoF) candidate selections, peer review input is the foundational first step of the multi-step Ultimate HoF Selection Process. The composition of the established Peer Pools is key to identifying the top vote-getting HoF candidates from their respective playing era and region. To that end, the composition of the respective Peer Pools has evolved to reflect the “current” time period of focus for HoF candidates. The goal is that the peer voters both reflect the HoF candidates’ playing era and are fairly represented across the regions.

Peer Pools: Currently, there are 3 Peer Groups; Open Player, Women Player, and Contributor.

For **2019**, the target time frame for eligible HoF Player candidates is that they competed on the highest stage at some point during **1999 to 2006**. To ensure that the Peer Pool is “current” with the target time frame, new peer pool members are added and those whose competitive playing careers ended before 1999 are rotated off of the Peer Pool.

Under the direction of the respective Peer Pool coordinators, the contemporaneous Peer Pools participate in a voting process that identifies the top vote getters. The identification of the top Peer Pool vote getters is provided to the Vetting Subcommittee who confers to identify those candidates to include in the final Slate to be voted upon by the participating HoF members. The goal is to ensure fair representation on the Slate by playing era, gender, and region. The Vetting Subcommittee is comprised of current HoF members including the respective division coordinators (Open/Keay Nakae (Class of 2012) and Steve Dugan (Class of 2017), Women/Pam Kraus (Class of 2017), and Contributors/Nob Rauch (Class of 2006)), the HoF Committee chairperson (Suzanne Fields (Class of 2004)), and a non-HoF member (or HoF member) who is an elected USAU Representative (Steve Mooney (Class of 2006)). The Slate are the final candidates considered for induction in a given year.

The final determination of who gets inducted into the Ultimate HoF is made through a formal voting process that includes current Hall of Fame voting members and the Vetting Subcommittee.

In addition to division-specific rating systems, the Open peer group voting process includes an evaluation that rates each player on their Spirit of the Game (SOTG) using this scale:

1. The player's spirit significantly adds to his/her qualifications.
2. The player's spirit doesn't significantly add or detract from his/her qualifications.
3. The player's spirit significantly detracts from his/her qualifications.

Open Peers are requested to document what that SOTG rating is based upon; whether it is based upon one or many positive or negative interactions from the “heat of battle”, repeated patterns of on- or off-field behavior, reputation, getting to know the player off the field, etc.

- All peer group members will be required to complete an Information Form (short form) to participate in the peer voting process that details their competitive playing history and other ultimate-related activities. The Open and Women's Division Peer Pools have expanded to include additional voting members who have deep knowledge of HoF prospects, i.e., Regional Coordinators, local/National tournament organizers, team captains, coaches, and prominent players who are expected to be candidates in the near future once they become age eligible.

- Outside of the formal peer review process, there will continue to be a general solicitation of the USAU membership for other candidates.

- HoF voting members and the Vetting Subcommittee shall draw upon the peer review input, written Player Candidate Questionnaires, Nomination or Reference letters, the Annual USAU Call to Community input, personal discussions, and any other means at their disposal in making decisions regarding potential inductees.

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