

**2003 UPA Annual Meeting
January 18 – 20, 2003
Millennium Hotel, Boulder, CO**

Board Members Present:

Dan "Jello" Revelle	Southwest Rep and Secretary
Deirdre Abrahamsson	At Large Rep
Dennis Karlinsky	Northwest Rep and Vice President
Elizabeth Murray	At Large Rep
Eric "Zaz" Zaslow	Central Rep
Henry Thorne	At Large Rep
Jeff Dunbar	Mid Atlantic Rep
Jim Parinella	At Large Rep
Joe Seidler	At Large Rep and Acting Treasurer
Todd Demetriades	South Rep
Tommy Proulx	At Large Rep

Board Members Absent:

Kate Bergeron	At Large and President
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Others Present:

Dave Raflo	National Open Director
DeAnna Ball	National Women's Director
George Cooke	National Mixed Director
Kyle Weisbrod	Assistant Director - Junior Outreach
Lyn Debevoise	National College Director
Melanie Byrd	Administrative Assistant
Mike Gull	IT Consultant
Phil Quatrochi	UPA Attorney
Sandie Hammerly	Executive Director
Stephanie Kurth	Assistant Director - Communications, Webmaster
Will Deaver	Assistant Director – Championships

Others Absent:

Peter Giusti	National Master's Director
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Next meeting: January 2004

Saturday January 18, 2003

Annual Board of Directors & Member Meetings called to order @ 8:30 AM

Introductions

UPA Mission, Vision and Values Statements read aloud.

Minutes for 2002 Annual Meeting approved.

HQ Presentations

Will Deaver – Assistant Director - Championships

Championship Series

Series Trends discussed. Participants up.

Open participation increasing

Women's becoming stable

College largest division (as a whole)

Masters Division growing

Of our members 17% do not play in the Champ Series

 58% play in only the Champ Series

 25% play in Champ and another event

In 2002 Board allowed HQ to decide on double dipping for fall series. HQ decided to allow none.

Need to increase quality of sectionals and regionals

Communications - better guidelines for coordinators; use of websites for reporting (e.g., incidents)

Consistency – rules for mixed and opens same

College still uses their separate variation of the 10th edition. Big hassle every year to deal with rules votes. Having different rules for different editions could be a UPA wide problem. Affects what else we can do with and for college teams. But 80-90% of the teams want to play with the X rules.

Cracking down on college eligibility scammers. Now working on Junior's eligibility rules as well.

Roster deadlines being met better.

Swamped with work around roster deadlines. Need to initiate on-line rosters. Would improve accuracy. Timeliness, less data-entry, reduces administrative work. Up-front investment balances long-range goal.

Farricker Spirit Award– on Website

Tournament Formats Manual. Currently on-line; needs revision, e.g., incomplete. Need Formats Committee (members currently being recruited). Workshop for new members for brainstorming. Could be placed in "members only" area. Input from constituents welcomed. Application on-line for Committee

Observers – is a committee, but needs resources. Program needed for observers participation. "Training clinics"? College Division – observers at every game from semis up.

Coordinator Clinics? By 2004

Recess @10:45 AM

Reconvene @ 11:00 AM

Kyle Weisbrod – Assistant Director - Junior Outreach

Juniors Ultimate growing.

350 teams playing in suburbs and cities; good presence of adult organizers

Eight varsity teams nationwide.

Other areas – need Juniors Organizers. Website?

Clubs stemming from High Schools

PE – need to educate teachers in the sport; AAHPERD attendance could be avenue.

Insurance – need more time for compliance to play

Travel – events need easy accessibility; Chaperone concerns.

Be aware of alcohol/drug abuse at events; how to handle to avoid legal issues.

Organizers – Encourage participation by parents, teachers. Parent outreach. PR materials (e.g. "ultimate Mom" stickers...)

2003 Deliverables:

- Website improvements
- PE Middle & High School curriculum
- "Instruction Disks" - Overview of kit for PE teachers.
- Database contacts "in the making."
- UPA w/Boys & Girls clubs
- Identify youth organizations to approach for potential partner
- Considering changing name to "Youth Ultimate."
- Focus on High School only events
- High School nationals: Eastern v. Western, etc. events
- Promotional materials to H.S. administrators (videos, etc. – utilize college events)
- Club/League Ultimate – Leagues v Sectionals
- Encourage adult leagues to support "juniors."
- Coach/Volunteer Training – "UPA Certified."

"Juniors" holds the future to UPA.

Raflo "kudo'd" PR efforts; suggest time frame.

Seidler – request justification of videos to Teacher/Parents; suggest prioritization of ideas. Liability issues to be addressed.

Hammerly clarified liability issues: Joe requested statement from Hammerly describing liability issues (restrictions w/youth, etc.) Liability implications. Complete report from and signed by Attorney.

Cooke commended promotional materials to Juniors v Ultimate.

Dunbar– Requesting mid/long range plan for entire Junior UPA concepts

Advisors 14 members, two-year terms for Organizers.

Parinella– separate Juniors Ultimate Assn. w/affiliation for logo.

Abrahamsson- New image for Juniors?

Debevoise – questioning separation issues. Revenue losses and overshadowing of original Mission.

Recess @ Noon

Reconvene @ 12:05 PM

Stephanie Kurth - Assistant Director - Communications, Webmaster

Newsletter has gotten too long. Need to change newsletter format. Can go to a magazine format for the same cost as we have now.

Website – very reliant on volunteers. No one person has an overview of the technical side.

Need to create the basic PR sheets and info pieces from scratch. Go back to the basics. Who is our target? Coverage of championship series for our members or to expand to new audiences?

Deaver– if we shrink the newsletter are we are taking away an avenue for members to express themselves (as required in bylaws)?

Thorne – advocating no change in newsletter.

Demetriades – increasing advertisements; manpower to solicit ads; consider partnership for solution?

Kurth – make advertising rates more readily available. (Published on Website/Newsletter)

Abrahamsson - Also, contributing to each other's businesses; steer to website.

Abrahamsson - Ways to attract sponsors; possibly have "magazine" format?

Proulx – members want a "tangible" for dues.

Raflo – redefine goals and objectives of priorities to enable staff to enact such directives.

Recess @ 1:00 PM
Lunch & Tour of Boulder, Colorado Office Facilities
Reconvene @ 2:45 PM

Q and A on Championships

Deaver- Need money for Observers and Formats. Need Board direction for Rules and Observers.

Thorne – need to figure out what is going on with the separate rules problems.

Deaver – Observers are better at the club level because of the work done at the college level. Do not have a training or certification program

Thorne – what is different between the X and 10th rules?

Deaver– Conduct system is different (team misconduct). There are penalties for some behaviors (offsides, time limits). Philosophical differences.

Seidler– Board should come up with a master plan for the website before we keep adding things in ad hoc.

Deaver's efforts applauded by attendees.

Raflo, Debevoise, Weisbrod, Deaver, departed meeting at 3:20p.

Discussion of Board Priorities

Recess @ 3:45 PM
Reconvene @ 4:00 PM

Members Forum

Trent Simmons – Mobile Outreach Staffperson

Proposal # 35

Wants to create a mobile outreach position to assist small college ultimate teams, high school teams, and city leagues. Envisions a full time position to do this job.

Proposal: Mobile Outreach as mentor/advisor; fields, funding, recruitment; establish visibility, increase membership.

No additional topics brought forth by members present.

Member forum closed.

Phil Quatrochi– UPA Attorney

Has been working with staff and Board to develop Employment policies.

U.S. Bank – Quatrochi provided overview of UPA problems with US Bank (deposit discrepancy dating from April 2002). Hammerly requested direction from Board as to how they would like to proceed on solving issue. Demetriades recommends letter to banking commission. Motion (Demetriades) authorizing admin to proceed with demand letter to banking commission (or other appropriate authority) and to pay Quatrochi for his services up to \$300.

Issue of UPA rights regarding events. Promoter of events has exclusive rights to events; Can control radio, video, TV and has right to license people to do for them. Waivers for players; waive right to publicity? Phil to work with admin prepare official statement

by February 15, 2003 incorporates the following ideas regarding still and video photography and related media at UPA events. Recording for personal use is acceptable, any commercial use requires prior UPA consent and /or licensing.

Liabilities (underage Ultimate); use information from other sports organizations. Should always be a chaperone w/underage players.

Look into waivers procedure; on-line waivers? Hammerly to provide report to Board on on-line waiver...Demetriades volunteered input. Define :UPA-approved (re coaches). Statement clarifying certification. Background checks on volunteers; employees?

Recess for dinner @ 6:00 PM

Dinner in Boulder

Reconvene @ 8:00

Mike Gull- HQ IT Report

Three Topics: Internal HQ IT; Current Web Site; Future Web Site

Internal HQ IT:

Gull has been doing telephone support and came out and hooked up the in office server. Thinks the staff needs a dedicated full time tech support company. \$800-\$1000 per month.

HQ need to have a regular equipment purchase process (both hardware and software), maybe a new machine every six months starting in about a year.

Hammerly – Current need is a new telephone system.

Gull is currently hosting the UPA web site through his company. Can't do this much longer. Charging us \$100/month for what should be \$600-1000. Email system needs to have work done, but discuss that later.

Our traffic is very "bursty.", primarily related to alias system.

Individual teams and players can get alias accounts. Should we either publish this or cut this off.

Lots of individual projects have been done on our site. Need a broad technical overview.

Gull recommends paying up front otherwise it will cost us later.

Need a committee to plan our IT infrastructure and goals over the next one to 3 years.

Gull will be on that committee but doesn't want to lead it.

Need a full UPA wide set of logos and marketing material before we do a full website redesign.

#1 Need to upgrade IT and HQ.

#2 Need to move web site and maybe deal with email. Total bandwidth is 1GB/day.

#3 Need to coordinate and focus on the future. Committee for the future.

Recess @ 9:00 PM

Reconvene @ 9:05 PM

Board Strategy Session

Board Governance – Jim Parinella

Would be good for NomComm to adopt continuing Board training as one of its tasks.

How do we make ourselves as a Board responsible for doing what we say we will do?

Recommendation from consultant on Friday that we use the VP to hold individuals responsible.

Discussion of various specific committees and whether they are Admin or Board responsibilities.

Innovation Grants – *Admin*

International Liaison – *Admin*

Standing Rules Committee – *Board*

Disc Standards – *Board*

Conduct – *Board* (Conduct/Ethics committee may have been created in violation of our bylaws)

Adjourned for evening 11:15 PM

Sunday January 19, 2003

Reconvene @ 8:30 AM

Closed Board Meeting

Officer Election

President- Kate Bergeron

Vice President- Joe Seidler

Treasurer- Tommy Proulx

Secretary- Elizabeth Murray

Executive Committee

Kate Bergeron (chair)

Joe Seidler

Tommy Proulx

Dan Revelle

Nominating Committee

Dennis Karlinsky (chair)

Jim Parinella

Joe Seidler

Eric Zaslow

Finance Committee

Tommy Proulx (chair)

Todd Demetriades

Eric Zaslow

Recess 12:45 PM

Reconvene 12:50 PM

Dennis turns over the reigns to Joe as new VP (12:53 PM)

Working Lunch

Review of 2003 Proposed Budget.

Joe Seidler – At Large Rep and Acting Treasurer 2002

Budget most important priority of 2003. Seidler reviewed Hammerly's introduction to Executive Directorship/review of budget.

New format presented and recommended.

Sales: Wright Life moving to commission only status; let WL handle ownership of product.

Agreement updated from Discraft.

One year plan; not to place too much emphasis on Staff promoting sales.

Applauded 2002 Board 100% donating to UPA.

Budget recessed until 5:45p.

Start of Proposals: 2:06pm

1 Annual UPA Members Evaluation - Withdrawn

2 UPA Name Change

The UPA shall change its name to the United States Ultimate Players Association (USUPA) by December 31, 2003. The ED is directed to use the most cost effective means and schedule to make the change. This is a name change only, and no policies or programs need to be altered due to the new name.

Referred to Branding Committee (9-0-0)

3 Club Nationals Location - Withdrawn

4 Change Allocation of bids to College Championships

Beginning in 2004, bids for the College Championships are to be allocated in the following way:

- 1. All divisions in all regions receive two bids.*
- 2. If a division in a region does not field a minimum number of teams at Sectionals and a minimum number of teams at Regionals, that division in that region shall have one bid taken away (leaving them with only one bid). The administration shall determine these minimum number of teams required at Sectionals and Regionals.*
- 3. Extra bid(s) (from regions not having the minimum number of teams) will be allocated via a size wildcard. The implementation of this wildcard will be determined by the administration.*

Demetriades , Failed (1-9-1)

Let the minutes show- Last year, the BOD passed the following Purpose Statement regarding the UPA Championship Series

"The purpose of the UPA Championship Series is to provide UPA members a framework for quality competition for locally-based teams and to serve as a vehicle for the promotion and support of the sport of ultimate. All levels of the Series share certain principles, but the focus changes as the series progresses from one of participation and inclusiveness to the crowning of a champion and the showcasing of the sport at its best."

In 1999, the BOD stated its support for use of Wildcards to assist in the determination of qualifying teams for the UPA College Division National Championships.

Under the overarching policy regarding the purpose of the UPA Championship Series, the BOD would like to reaffirm to Admin that it should continue to use Wildcards to select teams for the UPA College National Championships. (10-0-1, Abrahamsson abstains)

5 Electronic Newsletter

1. *The creation of an online archive of Adobe Acrobat PDF versions of all available UPA Newsletters for members-only access.*
2. *The creation of an online process for Members to choose to stop receiving hardcopy newsletters, and instead get immediate online access to the current UPA newsletter.*
3. *The creation of an area where those Members who have opted for online delivery will be able to access the current newsletter.*
4. *A change to the newsletter publication process whereby the newsletter is made available online at the time it is released to the printer.*

Referred to Membership Services & Communications Committee, Demetriades (9-0-0)

6 Move Up Start Date of Board Terms

The term of a member of the Board of Directors shall begin within one week of the verification of their election.

Failed (1-9-1)

Referred to NomComm for a recommendation to be submitted to ExComm by 3/31/03 (11-0-0)

7 Eligibility for UPA Championship Series

The BOD shall create a new committee during the 2003 Annual Meeting to evaluate the short and long-range implications of allowing non-US based teams to participate in UPA championship tournaments. The committee is encouraged to dialogue with the CUPA and WFDF. The committee shall determine if any impact could be negative to either the UPA or the sport of Ultimate internationally. The committee will be made up of 5 people: 3 from the current UPA Board to be selected during the 2003 Annual Meeting and 2 non-Board UPA members to be selected by the 3 Board members by January 31, 2003. The 2003 incoming BOD President will appoint the committee chairperson from the 3 Board members. The committee will report its findings and recommendations (if any) to the BOD (via the ExCom) no later than April 30, 2003, and then disband.

Tabled by Dunbar (7-2-0, Seidler & Abrahamsson)

8 UPA Board Treasurer

Beginning with the 2004 Board term, the position of UPA Treasurer will be elected by the membership during the normal Board election period for a 2 year term. And the number of At-large UPA Board members will be decreased by one.

Referred to the Finance Committee to report back to ExComm by 3/31/03 (11-0-0)

9 UPA Employee General Practices

The BOD directs the ED to implement the attached General Practices (which have been reviewed by the UPA attorney) effective immediately, and they should supersede any existing (written or oral) understandings. Future desired changes to the employee General Practices should be submitted to the Board (via the ExCom) for approval prior to implementation.

Failed (0-11-0)

The ED shall submit a suggested employee manual to the ExComm by 2/15/03 (11-0-0)

10 Creation of HS Eastern and Western Championships

The UPA recognizes that the primary obstacle to High School Ultimate is travel. In order to best serve UPA members, provide more championship opportunities for High School Ultimate teams, and minimize travel for High School teams: the Board directs the administration to create a UPA HS Eastern Championship and a UPA HS Western Championship in place of the UPA Jr. Invitational Championship.

The Board directs the administration to create UPA state HS championships. Qualification for the Regional Championships will require attendance at a UPA sanctioned state HS tournament in their home state in the Spring one year prior to the championship

Approved Amended (11-0-0)

The UPA recognizes that the primary obstacle to High School Ultimate is travel. In order to best serve UPA members, provide more championship opportunities for High School Ultimate teams, and minimize travel for High School teams: the Board authorizes the administration to create a UPA HS Eastern Championship and a UPA HS Western Championship in place of the UPA Jr. Invitational Championship. Qualification for participation shall be determined by the Administration. The Board authorizes the administration to create UPA state HS championships. (11-0-0)

11 Proposal to Create New Events: UPA Junior (Youth) Club Championships (Experimental), UPA Youth Ultimate Leagues, and UPA High School Ultimate Leagues

The UPA Board of Directors, RECOGNIZING that Youth Ultimate teams take many different forms;

ACKNOWLEDGING that local leagues provide opportunities for local competition

RECOGNIZING that there are many Youth players that desire and have the means to compete at National tournaments;

DIRECTS the administration to create a Junior Club Championship to be held annually in August;

AUTHORIZES the administration to support Juniors leagues by offering the UPA brand names "UPA Youth Ultimate" and "UPA High School Ultimate" and other resources to sanctioned Juniors and High School leagues.

Approved Amended (11-0-0)

The UPA Board of Directors, RECOGNIZING that Youth Ultimate teams take many different forms;

ACKNOWLEDGING that local leagues provide opportunities for local competition

RECOGNIZING that there are many Youth players that desire and have the means to compete at National tournaments;

AUTHORIZES the administration to create a Youth Club Championship to be held annually;

AUTHORIZES the administration to support Youth leagues by offering UPA brand names and other resources to sanctioned Youth and High School leagues. Demetriades (10-0-1, Karlinsky abstains)

12 Juniors Mission Statement

The UPA Board of Directors, RECOGNIZING that Juniors Ultimate is a fast growing division;

HAVING INVESTED greatly into the future of the Juniors Ultimate program;

ACKNOWLEDGING, that the Juniors Ultimate Program requires a mission in order to best make use of the resources invested in the program,

APPROVES the proposed mission statement, vision statement, and definition of Juniors (Youth)

Karlinsky tabled in favor of a Purpose Statement (11-0-0)

The Board approves the following purpose for the UPA Youth Program:

The purpose of the UPA Youth program is to spread information of Ultimate to Youth, teachers, coaches and parents, to provide a structure for Youth Competition, and to increase participation. The safety of Youth participants shall be of paramount importance. (11-1-0)

13 Juniors Name Change

The UPA's Juniors Advisory Council (JAC) requests that the Board of Directors consider changing the following titles/names in the Juniors program:

- *UPA Juniors to UPA Youth*
- *Juniors Advisory Council (JAC) to Youth Advisory Council (YAC)*
- *National Juniors Director to National Youth Director*
- *Assistant Director – Juniors Outreach to Assistant Director – Youth Development*
- *UPA Junior Invitational Championships to UPA HS National Championships*
- www.upa.org/juniors to www.upa.org/youth

Proulx, Approved (11-0-0)

15 Local Affiliates Program

The Board directs Administration (with Board support) to investigate the short- and long-term feasibility of creating a new local affiliation program or broadening the scope of the existing program. This investigation is to examine the shortcomings of the current affiliate program as well as the costs and benefits for the UPA and the local affiliates of a new (or revised) program. The investigation will analyze various incentives for local organizations to become UPA affiliates, including but not limited to a relaxation of the requirement of 100% membership.

The Board instructs Administration to deliver said report to the Board by June 1, 2003. Implementation of the program will begin contingent upon Board approval.

Approved Amended (11-0-0)

The Board shall create a committee to investigate the short- and long-term feasibility of creating a new local affiliation program or broadening the scope of the existing program. This investigation is to examine the shortcomings of the current affiliate program as well as the costs and benefits for the UPA and the local affiliates of a new (or revised) program. The investigation will analyze various incentives for local organizations to become UPA affiliates, including but not limited to a relaxation of the requirement of 100% membership. The committee shall deliver said report to the Board by June 1, 2003. Implementation of the program will begin contingent upon Board approval. Demetriades (10-1-0)

16-18 Board Education

- A. *The UPA should provide some board member related reading links to web and print publication somewhere on the home page of the UPA by June 2003.*
- B. *The UPA should provide to board members recommended reading in the form of a few books selected by a Board Education Committee (consisting of 2 board members and the ED or the ED's designated staff person) by December 2003.*
- C. *The UPA should reimburse some reasonable published amount of board member purchase of relevant reading materials.*

Failed (0-10-1, Dunbar abstains)

Let the minutes show that these suggestions are already in practice.

19 College Development Position

The UPA will investigate the creation of a College Development position for Spring 2004.

Referred to Administration, Demetriades (9-0-0)

20-23 Championship Series Branding

The UPA will brand its championship series based on input from a standing Branding Committee with the final decision residing with staff as designated and supervised by the Executive Director.

Referred to Branding Committee, Demetriades (9-0-0)

24-29 Proposals to Amend UPA By-Laws

In accordance with Article IX of the bylaws, amend Article VII delete "four (4)" and replace with "two (2)." In accordance with Article IX of the bylaws, amend

Article VII delete "four (4)" and replace with "two (2)." In next sentence add the word "printed" before "publication" in the text. In accordance with Article IX of the bylaws, amend Article V.4.d to delete the words "Open and Women's" and insert the word "each" in their place. In accordance with Article IX of the bylaws, amend Article V.4.d to delete "Open and Women's" and insert the words "Open, Women, and Mixed" in their place. In accordance with Article IX of the bylaws, amend Article V.4.d to delete "Open and Women's" and insert the words "Open, Women, Masters, and Mixed" in their place. In accordance with Article IX of the bylaws, amend Article V.4.d to delete "Open and Women's" and insert the words "Open, Women, Masters, College, and Mixed" in their place.

Referred to Bylaws Committee, Demetriades (9-0-0)

30-32 Proposals for UPA Filming

The UPA should continue to invest in high quality taping of the Championship events including multiple camera angles and professional editing. The UPA should endeavor to obtain all rights necessary to enable streaming video of the UPA Championship videos. The UPA should begin investigating streaming video requirements for putting the 2002 Championship videos online and the costs associated with conversion, hosting, and streaming of that content.

Referred to Membership Services & Communications Committee, Murray (10-1-0)

33 Primary Asset Safeguard Proposal

Significant changes or alterations to the primary assets of the association shall require Board approval. As of 1/18/03 those assets are:

- *The brand name UPA*
- *The UPA Newsletter*
- *The National Championship Series and the brand names associated with them.*

Referred to Branding Committee, Demetriades (9-0-0)

34 Proposal For New UPA Consulting Position

I propose we hire an Asst.-Treasurer (finance consultant) from the membership at-large who has financial experience immediately following the Board Meeting for a period of one year. The Treasurer can delegate most of the financial tasks of working with the ED to the Asst.-Treasurer, but the Treasurer and Finance Committee will stay in the loop and 'approve' all major items.

Referred to the Finance Committee to report back to ExComm by 3/31/03, Thorne (11-0-0)

35 UPA Mobile Position

Mobile Outreach as mentor/advisor; fields, funding, recruitment; establish visibility, increase membership.

Failed (0-8-1, Dunbar abstains)

36 Book Endorsement

I am asking the UPA to highlight the book The Fundamentals of Ultimate Frisbee to its members through its newsletter and website.

Referred to Administration, Demetriades (7-1-1, Thorne against, Parinella abstains)

37 Creation of Grand Masters Division

The UPA should create a new division for Grand Masters, players who are over 40.

Referred to Membership Services (9-0-0)

38 Naming and Branding of UPA Programs & Events

The UPA Board of Directors, RECOGNIZING that naming and branding of events and programs is an important issue for which the UPA has no policy;

ACKNOWLEDGING that the staff at UPA headquarters are best prepared to handle naming and branding in a timely and consistent manner;

AUTHORIZES the Executive Director to name and brand programs and events;

MANDATES that the Executive Director create a Naming & Branding Task Force that makes recommendations to the ED on issues of Naming & Branding.

Referred to Branding Committee (9-0-0)

39 Renaming Championship Series

The UPA will brand UPA CLUB NATIONALS and UPA COLLEGE NATIONALS.

Referred to Branding Committee (9-0-0)

Recess 5:40 PM

Reconvene 5:45 PM

Working Dinner

Budget

Budget as of 11:36 Approved.

Discussion of Committees

Adjourned for evening 12:30 AM

Monday January 20, 2003

Restart Committee discussion at 8:30 AM

Conduct Committee

Jim Parinella (chair)

Henry Thorne

Rules Committee

Jim Parinella (chair)

Henry Thorne

Fundraising Committee

Jeff Dunbar (chair)
Dennis Karlinsky
Deirdre Abrahamsson

Bylaws Committee

Todd Demetriades (chair)
Jeff Dunbar
Dan Revelle

Web Technology Committee

Dennis Karlinsky (chair)
Dan Revelle
Elizabeth Murray

Branding Committee

Deirdre Abrahamsson (chair)
Todd Demetriades
Tommy Proulx

Membership Services & Communications

Deirdre Abrahamsson (chair)
Elizabeth Murray
Jeff Dunbar

Observers Committee

Dan Revelle (chair)
Dennis Karlinsky
Todd Demetriades

Outreach Committee

Eric Zaslow (chair)
Elizabeth Murray

International & Worlds Selection Committee

Deirdre Abrahamsson (chair)
Jim Parinella

Disc Standards Committee

Henry Thorne (chair)

Demetriades clarified that while he is willing to add his input to various legal topics, he is not acting in a legal capacity nor rendering any legal opinions.

Move that the minutes from this meeting and last year's annual meeting be published to the membership as soon as possible. Approved.

Annual & Member Meetings closed at 12:04 PM.